

## **Anti-Bribery and Anti-Corruption**

### **About the course:**

Bribery is a vast concept and may include offering or accepting gifts, lavish hospitality, or any cash or cash equivalents. Providing or accepting a bribe is a serious offence which may have serious repercussions on employees as well as organizations. As per the EY Global Integrity Report 2022, 14% of the 442 respondents surveyed in the study agreed to pay or accept a bribe in order to advance their career or to increase their remuneration. Hence, understanding the various nuances pertaining to bribery and corruption is key to reducing them.

EY's Forensic & Integrity Services practice has worked with various clients across the world and has helped them manage their Anti Bribery and Anti Corruption (ABAC) programs to prevent, detect, and train their employees on ABAC occurrences.

Leveraging the rich experience gathered and with the help of in-house industry experts, we have designed this training program which aims to enhance your understanding of ABAC compliance requirements.

Besides covering the theoretical aspects, the training program will also enable you to get familiarized with ongoing trends, nuances of bribery and corruption including its forms and overviews of the major ABAC legislations across the globe.

### **Course benefits:**

- Learning about the nuances of bribery and corruption through vast experience and real-life case studies undertaken by EY
- Understanding the learnings from ongoing trends and issues
- Equip you to deal with day-to-day situations involving bribery or corruption incidents
- Awareness evaluation
- Certificate of completion from EY

### **Who should take this course?**

- Employees of any organization (any designation/ level)
- Compliance and ethics professionals
- Investigation officers
- Forensic teams
- Aspirants of compliance/ forensic functions

### **Course coverage:**

This Anti-Bribery and Anti-Corruption online training program covers the following aspects-

- Introduction to bribery and corruption
- Ongoing issues and trends pertaining to bribery and corruption
- Key bribery and corruption legislations
  - Introduction to key bribery and corruption legislations
    - Foreign Corrupt Practices Act (FCPA), USA
    - United Kingdom Bribery Act (UKBA), UK
  - Comparison of legislations
  - Consequences of violation of bribery and corruption legislations
- Bribery and corruption risks for business
  - Justifications for unethical acts of bribery and corruption
  - Bribery and corruption risks for organizations
- Good practices pertaining to ABAC
- Exercises, activities, case studies, animated and text based ethical dilemma videos for better understanding of nuances and reinforcement of learning

**Training features:**

- Query support provided through email
- Training access up to thirty days
- Training duration: 45 minutes
- Evaluation duration: 7 minutes for 7 multiple choice questions with a minimum pass rate of 70%
- Learners will be provided with 3 attempts for assessment completion and to obtain a certificate of completion